# REGULATIONS OF THE BAHAMAS BASKETBALL FEDERATION (BBF)

# **CHAPTER ONE – DEFINITION, CONSTITUTION AND MISSION**

# **ARTICLE 1 – NAME:**

1.1 This association shall be called **THE BAHAMAS BASKETBALL FEDERATION**, (hereinafter "BBF", "The BBF" or "Federation")..

# **ARTICLE 2 – APPLICABLE LAW & HEADQUARTERS**

- 2.1 The BBF shall be subject to the laws of The Bahamas and shall be organized in such a manner as to acquire legal status, registered in the respective record.
- 2.2 The headquarters of the BBF is located at Mychal Thompson Boulevard, Sir Kendal Isaacs Gymnasium, National Sports Authority, Nassau, Bahamas. The headquarters of the BBF may be changed upon resolution of the Board in accordance with the provisions herein.

#### **ARTICLE 3 - DEFINITIONS:**

The following terms have these meanings in this Constitution:

3.1 The BBF: "The Bahamas Basketball Federation"

3.2 Persons: stakeholders identified by the Central Board

3.3 Stakeholder: a person, entity or organization which is not a member association and/or body of The BBF but has an interest or concern in The BBF's actions, objectives, and policies.

3.4 Youth: persons age nineteen (19) and under in the calendar year

3.5 Association: a basketball organization recognized as such by The BBF unless a different meaning is evident from the context.

3.6 Island Member Association: an association that has been admitted into the General Membership of The BBF by its Central Board that has two (2) or more clubs.

3.7 Club: a basketball organization that is a member of an association (that is a member association of The BBF) or a member of a league recognized by The BBF that has an open adult division and a youth academy. The youth academy must have a minimum of two (2) of the following divisions inclusive of a mandatory mini division:

- A. U18 Junior Division
- B. U15 Super Mini Division
- C. U12 Mini Division(s)

3.7.1 Player Eligibility: Players are eligible to play in an Age Group where their age on the 31st December of the year of competition is less than the Designated Age for that Age Group. The Designated Age is defined for each Age Group as:

- A. For Under 18 the designated age is 18 years old
- B. For Under 15 the designated age is 15 years old
- C. For Under 12 the designated age is 12 years old

3.8 League: an organization that is a subordinate to an association

3.9 Player: any basketball player licensed by an association or The BBF

NB: Terms referring to natural persons are applicable to both genders. Any term in the singular applies to the plural and vice-versa.

# **ARTICLE 4 – MEMBERSHIP IN INTERNATIONAL BODIES**

- 4.1 The BBF is a member federation of FIBA, which BBF recognizes as the sole governing body in the world for basketball.
- 4.2 As a member of FIBA, the BBF shall adhere to the FIBA General Statutes and Regulations, in particular article 9 of the FIBA General Statutes, and shall remain in good standing with FIBA.
- 4.3 The Federation, due to its geographic, is a National Member of the "Caribbean Basketball Confederation," (hereinafter "CBC"), which is a Sub-Sub-Zone of the Central American and Caribbean Basketball Zone Commission (CONCENCABA), which is a Sub-Zone of FIBA Americas, within the meaning of Article 5-43 of FIBA International Regulations
- 4.4 In the event of any conflict between these statutes and the FIBA regulatory framework, the latter shall prevail.

# **ARTICLE 5 – MISSION AND ROLE:**

The mission and role of the Federation is to act as the sole national governing body for the sport of basketball in The Bahamas, and in such connection, to be recognized as such by the Ministry of Youth, Sports & Culture (M.Y.S.C.) and Bahamas Olympic Committee (B.O.C.), and to act as the FIBA National Member Federation in The Bahamas. Pursuant to its mission and role, this Federation shall:

- 5.1 Develop interest and participation throughout the Commonwealth of The Bahamas and be responsible to the persons and other basketball organizations active in the sport of basketball.
- 5.2 Promote and ensure the proper growth and development of basketball throughout the Commonwealth of The Bahamas.
- 5.3 Keep athletes active in the sport of basketball and informed of policy matters and reasonably reflect the views of such athletes in the policy decisions of this Federation.
- 5.4 Provide equitable support and encouragement for participation by men and women in the sport of basketball.
- 5.5 Ensure that the BBF and the sport of basketball in The Bahamas is administered with religious, racial and political tolerance.
- 5.6 Encourage and support athletic sports programs in the sport of basketball for individuals with disabilities and the participation of individuals with disabilities in basketball activities.
- 5.7 Provide and coordinate technical information on physical training, equipment design, coaching and performance analysis in the sport of basketball.
- 5.8 Encourage and support research, development and dissemination of information in the areas of sports medicine and sports safety in the sport of basketball.
- 5.9 Govern, encourage and organize basketball activities, competitions, games and series throughout the Commonwealth of The Bahamas nationally, in accordance to FIBA the General Statutes and Internal Regulations of FIBA, and the FIBA Official Basketball Rules.
- 5.10 Disseminate and distribute to athletes, coaches, trainers, managers, administrators and officials in a timely manner the applicable rules and any changes to such rules of the BBF, the B.O.C., FIBA, the CBC and CONCENCABA.
- 5.11 Minimize, through coordination with other sports organizations, and with other basketball organizations, conflicts in the scheduling of all practices and competitions in the sport of basketball.
- 5.12 Secure and maintain affiliation to and recognition by all proper national and international athletic and sports governing bodies.
- 5.13 Adjudicate without prejudice any abuse or appeal in member associations and clubs, and in basketball games under its jurisdiction.
- 5.14 Exercise jurisdiction over all national basketball activities and sanction international basketball competitions held in the Commonwealth of The Bahamas, in accordance with the provisions of this Constitution, and allow athletes to compete in such competition sanctioned by it.

- 5.15 Levy sanctioning fees for all international competitions at an amount determined by the Federation.
- 5.16 Sanction all individuals and teams to represent the Commonwealth of The Bahamas in national and international competitions.
- 5.17Recognize and comply with decisions of the Court of Arbitration for Sport (CAS) and the Basketball Arbitral Tribunal (BAT).

#### **ARTICLE 6 – AUTHORITY:**

This Federation shall exercise the following powers:

- 6.1 Represent the Commonwealth of The Bahamas in FIBA.
- 6.2 Establish national goals and encourage the attainment of those goals in the sport of basketball.
- 6.3 Serve as the sole coordinating body for athletic activity in the sport of basketball in The Commonwealth of The Bahamas.
- 6.4 Exercise jurisdiction over international athletic activities and sanction international Competition held in the Commonwealth of The Bahamas and sanction the sponsorship of international athletic competition held outside The Bahamas in the sport of basketball, inclusive with the provisions of the B.O.C. bylaws.
- 6.5 Ensure that players participate only in competitions sanctioned by the BBF and/or FIBA, to ensure their health and safety.
- 6.6 Conduct athletic competition in the sport of basketball, including national championships and international athletic competition, in the Commonwealth of The Bahamas and establish procedures for the determination of eligibility standards for participation in such competitions.
- 6.7 Recommend to the B.O.C. individuals and teams to represent The Bahamas in the Commonwealth, Pan American and Olympic Games in the sport of basketball.
- 6.8 Designate individuals and teams to represent The Bahamas in international competition in the sport of basketball and certify, in accordance with the rules of FIBA, the eligibility of such individuals and teams.
- 6.9 Manage and oversee the registration, eligibility and transfer of players.
- 6.10 Determine the rules related to agents involved in national transfers.
- 6.11 Maintain a database of players, coaches, referees and other officials.

# **ARTICLE 7 – AUTONOMY:**

This Federation shall be autonomous in its governance of the sport of basketball, in that it independently shall decide and control all matters central to such governance, shall not delegate decision-making and control of matters central to governance, and shall be free from outside restraint. This provision shall not be construed as preventing this Federation from contracting with third parties for administrative assistance and support, in connection with its purpose and powers.

#### **ARTICLE 8 – MEMBERSHIP:**

Membership in the Federation is a privilege and not a right. The Central Board reserves the right to accept or decline, in its sole discretion, applications for membership by those who may otherwise satisfy the requirements for membership in the Federation. Membership season runs from November 1<sup>st</sup>- October 31<sup>st</sup> of each year.

8.1 General Membership comprises of all Island Member Associations and all clubs where there is no association. However, if an island has two or more clubs, then an association must be formed.

8.2 Associate Membership may be granted to organizations meeting the basic requirements stipulated by the Federation, with or without voting rights. Associate Membership shall be open only to organizations that qualify for the Professional, Collegiate, Scholastic, Official or Youth categories, and that conduct significant basketball programs or are otherwise associated with the sport of basketball in The Bahamas.

8.2.1 Associate Membership in the Federation shall be open to the following categories of organizations:

- A) <u>Professional League</u>. Professional League Membership shall be open to national professional sports organizations that actively conduct a national program in basketball in The Bahamas as a professional competitive sport.
- B) <u>Professional Players</u>. Professional Player Membership shall be open to professional sport players that actively participate in professional basketball within The Bahamas and Bahamian sport players that actively participate internationally as a professional competitive sport.
- C) <u>Collegiate Leagues</u>. Collegiate League Membership shall be open to national sports organizations that actively conduct a national program in basketball as a competitive sport through universities, colleges and collegiate-level programs in The Bahamas.
- D) <u>Collegiate Players</u>. Collegiate Player Membership shall be open to collegiate sport players that actively participate in basketball as a competitive sport through universities, colleges and collegiate-level programs within The Bahamas and Bahamian

sport players that compete internationally through university, colleges and collegiatelevel programs.

- E) <u>Scholastic Leagues</u>. Scholastic Membership shall be open to national sports organizations that actively conduct a national program in basketball through educational institutions below the collegiate level in The Bahamas.
- F) <u>Scholastic Players</u>. Scholastic Player Membership shall be open to high school players that actively participate in basketball through educational institutions below the collegiate level within The Bahamas and Bahamian sport players that compete internationally through educational institutions below the college level.
- G) <u>Youth Organizations</u>. Youth Organization Membership shall be open to communitybased, non-Scholastic and non-Collegiate sports organizations that conduct national programs in basketball for youths, defined as players age nineteen (19) and under in the calendar year, in The Bahamas.
- H) <u>Youth Players</u>. Youth Player Membership shall be open to community-based, non-Scholastic and non-Collegiate sport players that participate in basketball for youths, defined as players age nineteen (19) and under in the calendar year, within The Bahamas and Bahamian youth players that compete internationally in community-based, non-Scholastic and non-Collegiate programs.
- I) <u>Official Organizations</u>. Official Organization Membership shall be open to all recognized Official Associations in The Bahamas.
- J) <u>Official Individuals</u>. Official Individual Membership shall be open to all recognized officials where there is no official association within The Bahamas and recognized Bahamian officials that reside internationally.
- K) <u>Coaches Organizations</u>. Coaches Organization Membership shall be open to all recognized Coaches Associations in The Bahamas.
- L) <u>Coaches Individuals</u>. Coaches Individual Membership shall be open to all recognized coaches where there is no official association within The Bahamas and recognized Bahamian coaches that reside internationally.

8.3 <u>Membership Fees/Dues</u>. Membership fees in the Federation shall be due annually by October 31<sup>st</sup> and are assessed in the following amounts per category:

- 8.3.1 General Membership Fee: \$350 Annually
- 8.3.2 Associate Membership Fees:

- A. <u>Professional League</u>: \$10000 Annually
- B. <u>Professional Players</u>: \$100 Annually
- C. <u>Collegiate Leagues</u>: \$300 Annually
- D. <u>Collegiate Players</u>: \$20 Annually
- E. <u>Scholastic Leagues</u>: \$250 Annually
- F. Scholastic Players: \$15 Annually
- G. <u>Youth Organizations</u>: \$100 Annually
- H. <u>Youth Players</u>: \$10 Annually
- I. <u>Official Organizations</u>: \$300
- J. <u>Official Individuals</u>: \$100
- K. <u>Coaches Organizations</u>: \$300
- L. <u>Coach Individuals</u>: \$100

8.3.3 There shall be a non-refundable \$100.00 initial fee for all new members that are not players or individuals, payable upon application.

8.3.4 By majority vote, the Executive Committee at any regular or Special meeting of this association may increase these fees and/or assess the various members for additional amounts. Fee notices shall be presented to each member as soon as possible following the Federation's annual meeting and in no event later than October 31<sup>st</sup> of each year. Any member that has not

paid its annual fees by the following February 1<sup>st</sup> shall be deemed delinquent.

8.3.5 A late fee of \$100.00 will be assessed to any member that is not a player or individual after February  $1^{st}$ . A late fee of \$50 will be assessed to any member that is a player or individual.

8.4 <u>Application for Membership</u>. Applications for membership in any of the categories listed in Sections 6.1 & 6.2 must be submitted, along with the corresponding dues and fees, to the Federation office. In order to become a member of the Federation, an applicant must first be approved by action of the Central Board, whose decision shall be final and not subject to appeal. The determination of classification of a new member shall be as determined by the Central Board, whose decision shall be final and not subject to appeal.

8.4.1 Each organization applying for membership shall furnish the following before its application can be considered.

- A. A certified copy of its constitution, bylaws and rules;
- B. A list of current officers of associations with their addresses and phone contacts, to be resubmitted after each election of officers; and
- C. A list of current bona fide clubs and their officers, to be updated annually no later than September 30<sup>th</sup>.

- D. A declaration that it shall comply with the Official Basketball Rules and FIBA General Statutes and Internal Regulations
- 8.5 Suspension, Withdrawal and Termination of Membership

8.5.1 Resignation – (i) A member may resign from the Federation with effect from the end of a calendar year by giving written notice to the Central Board. Notice of resignation must reach the Secretary General no later than six months before the end of the calendar year. (ii) The resignation is not valid until the member wishing to resign has fulfilled its financial obligations towards The BBF.

8.5.2 May Not Resign – A member who is subject to disciplinary action of the Central Board shall remain a member for this purpose until such time as the disciplinary action has concluded.

8.5.3 Arrears – A member may be suspended from the Federation for failing to pay membership dues at the deadline prescribed by the Central Board. Should membership dues remain unpaid for an additional thirty (30) days, the member may be suspended from the Federation.

8.5.4 Discipline – In addition to suspension or expulsion for failure to pay membership dues, a member may be suspended or expelled from the Federation in accordance with the Federation policies and procedures relating to the discipline of members. Before any suspension or expulsion is imposed on a member, it shall be given the right to be heard, either in writing or orally as determined by the Board. Any member whose membership has been withdrawn, suspended or suffered a sanction of any kind may appeal such decision within thirty (30) days of such in writing to the Appeals Panel of the Federation. Membership may be withdrawn or suspended for cause by a two-thirds (2/3) vote of the Central Board of the Federation.

8.5.5 Effect of Suspension – members that have been suspended are not permitted to participate in BBF or FIBA competitions or activities, including the General Assemblies, for the duration of their suspension. During suspension, any membership fees shall continue to be due and payable.

8.5.6 Cease to Be a Member – Any member that is not a player or individual shall cease to be a member upon dissolution or winding up of affairs.

- 8.6 Membership Rights
- 8.6.1 General Members have the following rights:
  - A. to take part in the General Assembly;
  - B. to draw up proposals for inclusion in the agenda of the General Assembly;
  - C. to nominate candidates for The BBF Presidency and the Central Board;
  - D. to participate and cast their votes at all BBF elections in accordance with the BBF governance regulations;
  - E. to take part in competitions organized by The BBF; and

- F. to take part in The BBF's development programmes.
- 8.6.2 Associate Members that are not players or individuals have the following rights:
  - A. to take part in the General Assembly;
  - B. to draw up proposals for inclusion in the agenda of the General Assembly;
  - C. to take part in competitions organized by The BBF; and
  - D. to take part in the BBF's development programmes.
- 8.7 Membership Obligations
  - 8.7.1 General Members have the following obligations
    - A. to comply fully with the statutes, regulations, directives and decisions of The BBF and FIBA;
    - B. to take part in competitions organized by the BBF;
    - C. to pay their membership fees
    - D. to cause their own members to comply with the statutes, regulations, directives and decisions of The BBF
    - E. to ratify statutes and regulations that are in accordance with the requirements of The BBF's regulations;
    - F. to respect the FIBA Official Basketball Rules
    - G. uphold the integrity of basketball and basketball competitions;
    - H. to manage their affairs independently
    - I. comply with any decisions of CAS and BAT
    - J. to fully comply with all other duties arising from these regulations
  - 8.7.2 Associate Members have the following obligations
    - A. to comply fully with the statutes, regulations, directives and decisions of The BBF;
    - B. to take part in competitions organized by the BBF;
    - C. to pay their membership fees
    - D. to comply with the statutes, regulations, directives and decisions of The BBF
    - E. to respect the Rules of the Game of Basketball
    - F. to manage their affairs independently
    - G. to fully comply with all other duties arising from these regulations
  - 8.7.3 Violation of the above-mentioned obligations by any general or associate member may lead to sanctions provided for in these regulations.

8.7.4 Violations of par. (i) may also lead to sanctions, even if the third-party influence was not the fault of the member concerned. Each member that is not a player or individual is responsible towards The BBF for any and all acts of the members of their bodies caused by their gross negligence or willful misconduct of such members.

8.8 Members shall organize themselves to promote basketball and the purpose of the Federation within the area of their jurisdiction. Any member that is not a player or individual shall conduct regular meetings and pursue policies and programs for the promotion of basketball in their area.

8.9 Members shall maintain affiliation with the Federation, and any member that is not a player or individual shall represent their membership at all General Assembly Meetings of the Federation.

# **CHAPTER TWO – ORGANIZATION**

The BBF shall have the following bodies:

- A. The General Assembly
- B. The Central Board

#### **ARTICLE 9 – THE GENERAL ASSEMBLY**

- 9.1 The General Assembly shall be the supreme authority of the BBF. It shall consist of:
  - A. A maximum of two (2) delegates per General Member, with the right to one (1) vote, which shall be exercised by the first delegate if both are present.
  - B. A maximum of two (2) delegates per Associate member that is not a player or individual.
  - C. The BBF President, who shall have a right to vote only in case of a tie.
  - D. The Executive Members of the BBF Central Board.
- 9.2 Island Member Associations may be represented by their delegate(s) only, who must present a document signed by the President and the Secretary General of that Island Member Association, attesting that they are delegates of that association. Delegates may represent only one (1) Island Member Association.
- 97.3 The General Assembly shall have the power to decide on the following:
  - A. Approve the agenda
  - B. Adopt and modify these statues
  - C. Elect the members Central Board

- D. Approve reports of the Central Board
- E. Ratify the decisions of the Central Board
- F. Decide on the expulsion of members
- G. Disband the BBF
- 9.4 The General Assembly shall be held annually during the month of September. The exact date and time of the General Assembly shall be communicated to the membership by direct correspondence at least twenty-one (21) days before the first day of the General Assembly.
- 9.5 Members are entitled to submit agenda items for consideration to the Secretary General at least fourteen (14) days before. The Secretary General shall circulate the agenda to the members seven (7) days prior to the first day of the General Assembly.
- 9.6 The Electoral General Assembly of the Federation shall be held in the month of September, every four (4) years.
- 9.7 Special General Assembly Meetings of the Federation shall be summoned by the Secretary General on the instructions of the President if necessary, or if a majority of the general members submit a request in writing.
- 9.8 Fifty-one (51) percent of those eligible to vote will constitute a quorum for a General Assembly Meeting.
- 9.9 Any general member absent from more than (2) consecutive General Assembly Meetings without acceptable written excuse to the Central Board shall be subject to sanctions imposed by the Central Board.
- 9.10 Decisions of the General Assembly shall come into force immediately and are appealable to the Judiciary of the Bahamas.

#### **ARTICLE 10 – VOTING:**

- A. Only Federation and General Member Executives can vote.
- B. Voting shall be determined by the number of clubs comprising an association based on the following formula, at all conventions and General Assembly Meetings of the Federation:

1. One to four clubs	One (1) vote
2. Five to nine clubs	Two (2) votes
3. Ten to fourteen clubs	Three (3) votes
4. Fifteen to nineteen clubs	Four (4) votes
5. Twenty or more clubs	Five (5) votes

C. The President, Secretary General, two (2) Vice Presidents (in order of seniority) and Treasurer shall be entitled to vote, at the Electoral Assembly Meeting or a meeting called

for the purpose of election of officers. The Central Board shall be entitled to vote at all General Assembly Meetings of the Federation.

- D. In the event of an equal number of votes, the President or presiding officer shall have a casting or deciding vote.
- E. Proxy voting is permitted if such voting rights are submitted in writing to the Secretary General at least seventy-two (72) hours prior to the meeting in question. It must be signed by two (2) authorized club executives of the association in question.
  - i. Proxy voters must be members of the Association Executive Board.
  - ii. Proxies must contain details of who is authorized to cast the vote.
  - iii. Proxy and the association that they represent must be financial.

Only the Federation Secretary General can issue proxies for an Electoral Meeting or a meeting called for the said purpose.

F. Voting shall be done by secret ballot. In the event that there are equal numbers of candidates for positions, voting may be done by acclamation.

#### **ARTICLE 11 – CENTRAL BOARD:**

11.1 The management of the Federation shall be vested in a committee called the Central Board, comprising of:

A. The President, three (3) Vice Presidents, Secretary General, Deputy Secretary General, Treasurer and Immediate Past President.

11.2 The President, Vice Presidents, Secretary General, Deputy Secretary General and Treasurer shall be elected at the Electoral General Meeting, held every four (4) years, and should be citizens of The Bahamas.

#### 11.3 Term limits

- 11.3.1 The President may be elected as President for a maximum of three (3) four (4) year terms.
- 11.3.2 Members of the Central Board may be elected to the Central Board for an unlimited number of terms. For the avoidance of doubt, a President having served three (3) presidential terms may be elected as a member of the Central Board for an unlimited number of terms.

11.4 In order to serve on the Central Board, an executive must (i) be at least eighteen (18) years of age or older; (ii) have satisfactorily passed the Federation's background check; (iii) sign and abide by The Bahamas Basketball Federation's Ethical and Behavioral conflict of interest form (or such comparable form that the BBF may implement from time to time); and (iv) possess the highest personal and professional integrity, demonstrate exceptional ability and judgment, and possess the highest personal values.

11.5 The Central Board shall consist of a minimum of two (2) females.

11.6 The Board may appoint three (3) directors and a Public Relations Officer.

11.7 The Central Board shall have the power to fill a vacancy in the event that a member is found unwilling or unable to fulfill his or her duties. Any member absent for more than two (2) consecutive meetings without acceptable excuse shall be liable to loss of office.

11.8 Nominations for membership to the Central Board shall be submitted two (2) weeks prior to the Electoral Assembly Meeting. Nominations may be persons with or without membership in the Federation. Nominations will be scrutinized by the Nominations Committee.

#### **ARTICLE 12 – DUTIES OF OFFICERS**

12.1 The President shall be the Chief Officer of the Federation. He or she shall be the chairman at the Annual General Meeting, Electoral Meeting and Central Board Meeting. He or she shall be an ex-officio member of all standing committees. He or she shall chair the meetings and conduct matters of the Federation according to *Robert's Rules of Order* (latest edition). The President has a right to appoint a chair.

12.2 The Vice Presidents, in order of seniority, shall assume the duties of the President in the event that the President is absent. They are to assist with the selection and preparation of all teams for international competitions, management of all national teams, overseeing of all development programs of the Federation and local associations, and management of finances and administration.

12.3 The Secretary General shall maintain proper minutes of all General and Central Board Meetings, issue notices and agenda papers and be responsible for notifying members of all meetings. Notice for the Electoral General Assembly shall be circulated at least thirty (30) days prior to the date of the Electoral General Meeting and at least seven (7) days prior to a Special Meeting.

12.4 The Deputy Secretary General shall assist the Secretary in the execution of his or her duties and shall assume full responsibility of such in the event that the Secretary is unable or unwilling to fulfill such duties.

12.5 The Treasurer shall be responsible for all financial matters, and shall present an honest, accurate financial report at the Electoral General Assembly. He or she is to prepare financial statements for the Ministry of Sports and the Olympic Committee at the end of each fiscal year. The Treasurer shall be responsible for the presentation of financial statements within fourteen (14) days of a written request by member association of good standing.

# **ARTICLE 13– FUNCTION OF THE CENTRAL BOARD:**

The Central Board shall oversee the management of this Federation and its affairs, but it shall not manage the day-to-day affairs of this Federation. The Central Board shall focus on long-term objectives and impacts rather than on day-to-day management, empowering the CEO/Executive Director to manage a staff-driven organization with effective Board oversight. One of the principal duties of the Board shall be to exercise direction and supervision in the selection of a well-qualified and professional CEO and, through the President, to diligently oversee the CEO in the operation of this association.

# **ARTICLE 14 – DUTIES OF THE CENTRAL BOARD:**

The duties of the Central Board are to:

- A. Elect associations/clubs to membership.
- B. Develop tactics for developing the reach of basketball in The Bahamas.
- C. Use its influence for developing new commercial relationships.
- D. Manage outcomes and performances against the annual business plan and the longer-term strategic plan approved by the Central Board.
- E. Approve the yearly budget and receive financial updates from the Finance Committee.
- F. To control finance and issue financial statements made up to August 31<sup>st</sup> for presentation to the Electoral General Meeting, duly reviewed by the Financial Committee.
- G. Inform immediately all members of the General Assembly of any decision made by the Central Board.
- H. To summons General Meetings.
- I. To ratify lists of competitors and coaches to represent the country and manage teams of competitors selected with the approval of The Bahamas Olympic Association and other national and international controlling bodies.

# **ARTICLE 15 – POWERS OF THE CENTRAL BOARD:**

The Central Board has the power to:

- A. Provide for the prosecution of anyone who furnishes false or misleading information in his or her entry to any event under its jurisdiction.
- B. Suspend for a stated time, indefinitely or permanently, anyone guilty of misbehavior or unfair practices.
- C. Suspend from membership, fine, and/or expel from the Federation any association/club, coach, player, table/floor officials and executive who shall be deemed guilty of:
  - 1. Infringing the Federation laws, rules, policies and procedures.
  - 2. Failing to suppress open betting at any game or event under its control.
  - 3. Misbehavior or unfair practices of any kind.
  - 4. Being irregularly constituted. Every Association is required to hold a General Assembly once every year and present a financial statement to its members and the Federation.
- D. Call upon any association/club or member against which a definite charge has been made, to produce its books and any other documents for inspection. Failure to do so will be regarded as misbehavior.
- E. Settle rules for competition. Any proposal to alter a rule for competition must be made to the Honorable Secretary of the Federation in writing, within one calendar month after its receipt of such proposal. The proposal shall be placed on the agenda of the next meeting of the general Committee. At its discretion, the Central Board, in consultation with the Technical Committee, may refer a proposed alteration in the rules for competition to a General Meeting of the Federation.
- F. To deal with all matters not provided for in this constitution, bylaws and rules, except where the majority of the Executive Committee feels that such matters be referred to the Federation membership.

#### **ARTICLE 16 – MEETINGS OF THE CENTRAL BOARD**

16.1 The Central Board shall hold a minimum of four (4) meetings each year.

16.2 Special Meetings of the Central Board may be summoned by the Secretary General on the instructions of the President.

16.3 Four (4) voting Executive Members shall form a quorum at any Central Board Meeting.

- 16.4 The President shall serve as Chair of Central Board Meetings. If the President is absent, the Secretary General shall preside over the meeting. If both the President and the Secretary General are absent from the meeting, the Central Board shall elect another Executive Member to preside over the meeting.
- 16.5 Voting at Central Board meetings shall be as follows:
  - a. Questions shall be decided by majority vote;
  - b. A tie vote shall be broken by the chair;
  - c. Voting shall take place by show of hands, unless a majority of the executives approve a secret ballot; and
  - d. Except where there exists a conflict of interest, no Executive Member shall abstain from voting.
- 16.6 Meetings of the Central Board shall be closed to Members and the public except by invitation of the Chair or the Board. The Chair may request that the CEO be excused from any portion of any meeting.
- 16.7 If all the Executive Members participate with consent, a Central Board meeting may be held by telephone, electronic or other communication facilities that permit all persons participating in the meeting to communicate adequately with one another at the same time, and an Executive Member participating by such means is deemed to be present at that meeting.

#### **ARTICLE 17 – CEO/EXECUTIVE DIRECTOR:**

17.1 <u>CEO/Executive Director</u>. The Central Board shall employ a CEO/Executive Director as the principal administrator of the affairs of this Association. The CEO/Executive Director shall be responsible to the Central Board for the management of the day-to-day affairs of this Federation, as well as the performance of such managerial and administrative duties as shall be assigned by the Board.

17.2 <u>Duties</u>. The CEO/Executive Director shall, among his or her other duties, cause an annual proposed budget for the Federation to be prepared on or before the first Central Board Meeting of each fiscal year, and shall submit such budget to the members of the Central Board at their annual meeting. Once the budget has been approved by the Board, the budget may be revised upon action by the Board.

17.3 <u>Other Personnel</u>. Subject to the approval of the Central Board, the CEO/Executive Director shall employ such additional administrative personnel as are necessary to carry out the affairs of this Federation.

#### **ARTICLE 18 – COMMITTEES:**

18.1 The Federation shall have six standing committees: (i) the Finance & Audit Committee, (ii) the Marketing & Communications Committee, (iii) the Development Committee, (iv) the National Teams Committee, (v) the Competitions Committee and (vi) the Nominations Committee The President shall propose nominees for the standing committees, subject to ratification by the Central Board. The chairperson of each standing committee shall be named by the President, subject to ratifications of executives set forth in Section 11.4 of this Constitution to serve or continue to serve on a Standing Committee. Members of a Standing Committee need not be members of the Central Board. The President and Secretary General may appoint on an ad hoc basis other committees, constituted by persons with special skills in their field of expertise. The Central Board shall be informed.

- 18.1.1 <u>Finance & Audit Committee.</u> The Finance & Audit Committee shall monitor the financial management and advise the Central Board on financial matters and asset management. It shall analyze the BBF budget and the financial statements prepared by the Treasurer and submit them to the Central Board for approval. The Finance & Audit Committee consist of between three to five persons. Any member of the Central Board with significant financial experience in a business context will be considered for the Finance & Audit Committee.
- 18.1.2 <u>Marketing & Communications Committee</u>. The Marketing & Communications Committee shall support the overall comprehensive marketing and communications strategy of the BBF. They shall partner with the Central Board to oversee a consistent and active communication strategy to all stakeholders for the purposes of messaging, fundraising, awareness and branding.
- 18.1.3 <u>Development Committee</u>. The Development Committee shall develop and oversee BBF objectives and programmes that facilitate the growth of current and future basketball players, coaches, and officials in the Bahamas. The Development Committee shall (i) conduct an on-going evaluation of the Bahamas Basketball Federation club system and identify the strengths and weaknesses; (ii) develop, implement, and evaluate programs and services with the intent to strengthen the Bahamas Basketball Federation club system; and (iii) assist Member Organizations in providing their member clubs with new programs and services which are intended to increase the numbers of clubs, athlete, coaches, and officials registrations.
- 18.1.4 <u>National Teams Committee.</u> The National Teams Committee shall (i) oversee selection procedures for athletes, coaches, and staff members of all National Teams and (ii) oversee the Bahamas Basketball Federation's National Team Plan, developmental programs, training camps, and pre-Games training.
- 18.1.5 <u>Competitions Committee</u>. The Competitions Committee shall oversee the organization of BBF competitions. It shall advise and assist the Central Board on all matters in this regard.

18.1.6 Nominations Committee. The Nominations Committee shall scrutinize nominations for membership of the Central Board.

18.2 Committees shall be appointed within thirty (30) days after the Electoral General Meeting and shall be dissolved at the end of each four-year term.

18.3 Each Committee shall have between three (3) and five (5) members.

18.4 For a Committee that has three (3) members, the quorum shall be two (2) members. For a Committee that has four or five members, the quorum shall be three (3) members.

18.4 All decisions of the Central Board shall be binding upon all members and upon any managing body to which permission to hold basketball games has been granted.

# ARTICLE 19 – DISCIPLINARY & APPEALS

- 19.1 The Disciplinary Panel has been established to deal with disciplinary matters as provided in the relevant disciplinary regulations. The Disciplinary Panel shall have a pool of five (5) members.
- 19.2 The Appeals Panel has been established to deal with appeals from first instance decision of the Disciplinary Panel.
- 19.3 Each Panel shall have a chairperson and at least one (1) member with legal training.

# **ARTICLE 20 - OPERATING PROCEDURES:**

The Central Board may adopt operating procedures for this Federation, not inconsistent with the terms herein.

# **ARTICLE 21 – NATIONAL & INTERNATIONAL COMPETITION:**

A. Any team, club or athlete desiring to participate in organized competition outside the jurisdiction of the Commonwealth of The Bahamas must submit a copy of such invitation, approved by the recognized authority of the country in which the participation is to take place.

- B. Such copy should be submitted to the respective General or Associate Member's Secretary General and the Secretary General of the Federation, in writing, at least fourteen (14) days prior to competition or participation.
- C. Request by any Member to host foreign teams or competitions shall be made in writing to the Federation no later than thirty (30) days prior to competition or participation.
- D. All national championships, tournaments and international championships within the Commonwealth shall be under the jurisdiction of the Federation.
- E. Only nationally and internationally certified officials from its list of national officials approved and published by the Federation shall be assigned to officiate such competitions as outlined in (D) above.
- F. Except for FIBA competitions, the Central Board shall be responsible for the appointment of officials and coaches for all international games played within the Commonwealth of the Bahamas.
- G. The Central Board shall be responsible for the appointment of coaches for all national team games played within and outside the Commonwealth of the Bahamas.

# ARTICLE 22 – APPEALS & PROTESTS FOR NATIONAL TOURNAMENTS & LEAGUES:

Appealing party(ies) must pay fee a non-refundable fee in the case of an appeal. In the case of a protest (except the fee amount) Article C -1, 2, 3, 4, 5) of the FIBA Rules will apply.

AGE GROUPING	PROTEST	APPEAL
Primary	\$150 BS/US	\$200 BS/US
Junior	\$200 BS/US	\$250 BS/US
Senior HS/Local	\$300 BS/US	\$350 BS/US
Others/Open	\$400 BS/US	\$500 BS/US

#### **ARTICLE 23 - FINANCES**

23.1 The BBF shall derive revenue from the following sources of finance:

- A. Government Grants
- B. Corporate Sponsorships
- C. Private Donations
- D. Fundraising Initiatives
- E. Federation Events
- F. Broadcasting, Licensing, and Marketing initiatives

- 23.2 The BBF is the sole owner of all broadcasting, licensing and marketing rights for basketball games in The Bahamas.
- 23.3 FIBA is the sole owner of all broadcasting, licensing and marketing rights for international basketball games.
- 23.4 The BBF shall provide regular activity reports to FIBA.

# ARTICLE 24 – DRUGS & DRUGS USE:

- A. In accordance with the Bahamas Anti-Doping Code, the use of any prohibited substance is forbidden during competition.
- B. The Central Board and its membership retain the rights to test any player, coach, official, team, club, association or Central Board representative suspected of being under the influence of such prohibited substance during competition or while representing the Central Board.
- C. The Central Board retains the right to randomly test persons representing the Federation in competition.
- D. Persons found guilty of using prohibited substances shall be liable to punishment decided by the Central Board and guided in accordance with the Bahamas Anti-Doping Committee.
- E. Any prohibited substance that might result in endangering the user, participant or representative shall be liable to a punishment decided by the Central Board and guided in accordance with the Bahamas Anti-Doping Committee.
- F. The Federation shall immediately inform FIBA of any Adverse Analytical Findings.

#### **ARTICLE 25 – DISBANDMENT OF THE FEDERATION**

- 25.1 Upon proposal of the Central Board, the General Assembly may determine by a majority of at least two thirds, that the BBF shall be disbanded.
- 25.2 In the event that the Federation is dissolved by law or disbanded in accordance with section 25.1 above, the assets of the federation shall be held in escrow by the Bahamas Olympic Committee (BOC) until a new federation for the sport of basketball in created in the Bahamas.

# **ARTICLE XX – AMENDMENTS:**

NO ARTICLE OR LAW IN THE Constitution shall be altered, added to or deleted except in the Electoral General Meeting of the Federation, or Special General Meeting, called for that purpose, and then by only a two-thirds (2/3) majority of those present and voting. Any alteration, addition, deletion or amendments to be proposed at a General Meeting must be made in writing to Secretary General of the Federation at least twenty-one (21) days before the date of the meeting at which it is to be considered. Particulars of the change proposed must be included in the Agenda and circulated to all members at least ten (10) days prior to the meeting.

Constitution Committee 1999: Vincent L. Ferguson, Sterling R.L. Quant, Clifford W. Lockhart, Lawrence Davis.

Constitution Committee 2020: Mario Bowleg, Eugene Horton, Freddie Brown, Simone Beneby, Jurelle Mullings, Latoya Silver, John-Marc Nutt.

Amended February 19<sup>th</sup>, 2005, April 18<sup>th</sup>, 2020